



# CRYSTAL LAKE POLICE DEPARTMENT

## Special Investigations Authority Report

### 2025



It is the policy of the Crystal Lake Police Department to investigate all complaints against members of the Department regardless of the source of such complaints. Investigation of these complaints through standardized procedures demonstrates the Department's desire to provide honest, efficient police service and inspire public confidence in its personnel as well as protecting officers against any false allegations.

The Special Investigative Authority is tasked with investigating and managing all complaints of misconduct alleged against members of the Department. By thoroughly investigating all complaints, the trust of the community is preserved. When a citizen reports an incident of concern, an investigation is conducted and the citizen is informed of the results, regardless of whether or not a violation occurred. Complaints are also generated internally by supervisors and other members of the Department. Below is the annual statistical summary of the Special Investigative Authority.

#### Definitions of Investigation Dispositions

**Unfounded:** The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

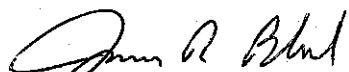
**Exonerated:** The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

**Sustained:** The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

**Not Sustained:** The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

**Policy/Procedure Failure:** The investigation revealed the employee's conduct was within guidelines or established policy and procedure; however, the complaint has given cause to re-evaluate policy and procedure for possible improvement.

2025		
Source of Complaints	External (Citizens)	Internal
	14	14
<b>Total Complaints</b>	<b>28</b>	
<b>Gender of Complainant</b>		
Male	8	14
Female	6	4
Unknown	0	0
<b>Race of Complainant</b>		
White	9	14
Black	4	0
Hispanic	1	0
Other	0	0
Unknown	0	0
<b>Disposition of Complaints</b>		
Unfounded	11	1
Exonerated	1	0
Sustained	2	13
Not Sustained	0	0
Policy/Procedure Failure	0	0
Pending	0	0

  
James R. Black, Chief of Police