## CITY OF CRYSTAL LAKE
### TREASURER’S REPORT
#### SUMMARY STATEMENT OF CONDITION FOR TWELVE MONTHS ENDED 04/30/19

<table>
<thead>
<tr>
<th>Component</th>
<th>General Revenues</th>
<th>Special Revenues</th>
<th>Capital Project Revenues</th>
<th>Debt Service Revenues</th>
<th>Enterprise Revenues</th>
<th>Fiduciary Component Revenues</th>
<th>Discretely Presented Component Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>$33,071,671</td>
<td>$14,441,366</td>
<td>$1,167,658</td>
<td>$345,687</td>
<td>$14,387,895</td>
<td>$9,541,121</td>
<td>$4,995,948</td>
</tr>
<tr>
<td>Expenditures</td>
<td>$27,788,520</td>
<td>$12,580,566</td>
<td>$3,493,156</td>
<td>$1,486,135</td>
<td>$12,511,700</td>
<td>$4,675,542</td>
<td>$4,519,796</td>
</tr>
<tr>
<td>Excess of Revenues Over (Under) Expenditures</td>
<td>$5,283,151</td>
<td>$1,860,800</td>
<td>($2,325,498)</td>
<td>($1,140,448)</td>
<td>$1,876,195</td>
<td>$4,865,579</td>
<td>$476,152</td>
</tr>
<tr>
<td>Transfers in</td>
<td>$54,230</td>
<td>$0</td>
<td>$1,965,386</td>
<td>$1,050,212</td>
<td>$82,917</td>
<td>$0</td>
<td>$280,764</td>
</tr>
<tr>
<td>Other</td>
<td>$0</td>
<td>$0</td>
<td>$59,266</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Transfers out</td>
<td>$1,834,555</td>
<td>$1,155,386</td>
<td>$79,887</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$280,764</td>
</tr>
<tr>
<td>Net Increase (Decrease) in Fund Balance</td>
<td>$3,502,826</td>
<td>$705,414</td>
<td>($380,733)</td>
<td>($90,236)</td>
<td>$1,959,112</td>
<td>$4,865,579</td>
<td>$476,152</td>
</tr>
<tr>
<td>Fund Balance</td>
<td>$15,840,789</td>
<td>$13,000,711</td>
<td>$1,527,863</td>
<td>$470,617</td>
<td>$51,415,859</td>
<td>$74,784,814</td>
<td>$5,392,447</td>
</tr>
<tr>
<td>Ending Fund Balance</td>
<td>$19,343,615</td>
<td>$13,706,125</td>
<td>$1,147,130</td>
<td>$380,381</td>
<td>$53,374,971</td>
<td>$79,650,393</td>
<td>$5,868,599</td>
</tr>
</tbody>
</table>

### BEGINNING CURRENT FISCAL YEAR | CURRENT FISCAL YEAR ADDITIONS | CURRENT FISCAL YEAR RETIREMENTS | ENDING CURRENT FISCAL YEAR
--- | --- | --- | ---
GENERAL OBLIGATION BONDS | $29,505,000 | $0 | $3,575,002 | $25,929,998
NOTES PAYABLE | $1,525,000 | $0 | $205,000 | $1,320,000
IEPA LOAN PAYABLE | $14,012,661 | $506,008 | $602,918 | $13,915,751
NET PENSION LIABILITY | $49,774,610 | $9,859,473 | $1,133,062 | $58,501,021
COMPENSATED ABSENCES | $3,949,259 | $2,693,192 | $2,539,954 | $4,102,497
DEFERRED BOND PREMIUM | $753,768 | $0 | $101,611 | $652,157
### RECEIPTS

$:
- Adjudication Fines $115,483
- Admission Fees $252,841
- Alarm System Monitoring $401,289
- Ambulance Services $1,422,973
- Auto Rental Tax $43,839
- Building Permits $484,096
- Cable Franchise Fees $670,865
- Capital Facility Fees $96,432
- Connection Fees $941,563
- Fire Protection Services $2,275,291
- Fire Recovery Fees $30,150
- Foreign Fire Insurance $54,819
- Grants $616,436
- Home Rule Sales Tax $5,403,739
- Host Fees $331,123
- Hotel Tax $271,167
- Income Tax $4,215,078
- Interest Income $5,744,003
- Library Fines and Fees $111,415
- Liquor Licenses $129,599
- Miscellaneous Licenses and Permits $22,127
- Motor Fuel Tax $1,065,889
- Parking Fees $402,513
- Pension Member Contributions $1,236,856
- Plan Review Fees $292,436
- Police Fines $289,196
- Police Special Detail $163,300
- Property Tax $17,569,066
- Reimbursements and Other Revenue $859,436
- Replacement Tax $140,488
- State Sales Tax $12,056,756
- Telecommunications Tax $21,601
- Towing Fines $62,000
- Use Tax $1,264,591
- Vehicle Licenses $207,974
- Video Gaming Licenses $43,893
- Video Gaming Tax $122,492
- Water & Sewer Use Fees $12,737,000
- IEPA Loan Proceeds $1,211

### DISBURSEMENTS

3 Chefs Catering Inc: $2,910
5200 Properties LLC: $133,341
5220 Northwest LLC: $161,612
A-Hable Lock & Key: $8,016
A Horn Inc: $5,200
Accela Inc: $63,740
Acres Group Inc: $248,625
Advanced Automation & Controls Inc: $50,793
Advanced Processing & Imaging: $24,000
AES Environmental Inc: $13,400
Air One Equipment Inc: $5,718
Aligas USA LLC: $11,223
Aladtec Inc: $3,917
Alexander Chemical Corp: $40,706
Alfred Benesch & Company: $109,638
All American Fabrications Inc: $4,965
Alphagraphics: $5,672
Althoff Industries: $2,837
Amalgamated Bank of Chicago: $5,594,629
Amazon.com Inc: $14,399
Amazon Capital Services Inc: $23,937
American Fireworks Company: $45,000
American Printing Technologies Inc: $21,142
Anderson Pest Control: $2,655
Andy Frain Services Inc: $102,384
Apple Books: $5,097
Aptean Inc: $6,200
Associated Electrical Contractors: $119,790
AT&T: $37,630
AUCA Chicago: $7,496
Auger Manufacturing Specialists: $3,675
Automated Protection Systems: $7,307
Axon Enterprise Inc: $3,933
B & F Construction Code Services Inc: $3,379
Baker & Taylor: $169,999
Baker & Taylor Entertainment: $28,887
Balasa Dinverno & Holtz LLC: $155,747
Ban-Koe Systems Inc: $3,548
Barricade Lites Inc: $17,920
Batteries Plus LLC: $2,546
Baxter & Woodman: $376,829
BBJ Group LLC: $2,609
Benchmark Sales & Service of IL Inc: $2,850
Bob Ridings Inc: $41,514
Brady, Seanine: $2,532
Brannif Communications: $9,500
Breathing Air Systems: $3,191
Bub's Pier Service Inc: $9,022
Budget Library Supplies: $3,500
Builders Chicago Corporation: $21,601
Building & Fire Code Academy: $2,815
Burris Equipment Co: $6,672
Call One: $148,775
Carey Electric Contractors Inc: $23,556
CDOS Office Technologies: $26,829
CDW Government Inc: $63,025
Cengage Learning: $18,966
Centegra Occupational Health: $36,006
Centegra Worksite Wellness: $22,954
Center Point Large Print: $4,383
Central Tree LLC: $17,825
CFA Software Inc: $10,295
Chicago Communications LLC: $23,346
Chicago Plastic Systems Inc: $25,860
Chicago Title & Trust Co: $6,962
Christopher B Burke Engineering LTD: $148,874
Citizens Bank: $132,286
Civiltech Engineering: $3,182
Clark Baird Smith LLP: $154,642
Clarke Environmental Mosquito Mgmt Inc: $131,726
Columbia Cascade: $2,885
Consolidated Electrical Distributors: $3,552
Comcast Cable: $13,004
COMED: $191,562
Compass Minerals America Inc: $274,837
Concentric Integration LLC: $82,432
Conference Technologies Inc: $2,949
Conrad Polygraph
Inc: $2,750; Conserv FS Inc: $16,397; Constellation Energy Services Inc: $274,002; Converged Technology Professionals: $2,605; Cook County Sheriff's Police
Training Academy: $16,250; Cooperative Computer Services: $82,369; Core & Main: $42,223; Corrective Asphalt Materials: $23,919; Costar Realty Information
Inc: $2,527; Coughlan Companies DBA Capstone: $5,751; Countryside Flower Shop: $26,321; Cowlin & Curran Lawyers Trust Fund: $11,000; Cowlin, Curran &
Coppedge: $41,055; Crawford, Murphy & Tilly Inc: $76,194; Crystal Lake Chamber Of Commerce: $19,207; Crystal Lake Soccer Federation: $5,000; Culligan of
Crystal Lake: $4,600; Curran Group Inc: $11,715; Dahm Enterprises Inc: $63,914; Dahme Mechanical Inc: $8,750; Daigger Scientific Inc: $6,310; Dave's Bait &
Tackle: $13,111; Decker Supply Company Inc: $3,389; Dell: $175,388; Delta Painting Inc: $24,800; Demco Inc: $5,853; Dependable Fire Equipment: $3,707; DH Glabe
& Associates: $4,163; Discover Business Card: $43,264; DOD Technologies Inc: $2,850; Dreisilker Electric Motors Inc: $8,347; Duke's Root Control Inc: $19,994;
Dunbar Armored Inc: $7,814; Dynegy Energy Services: $951,463; E. Carlson & Sons Contracting Inc: $11,777; e.Norman Security Systems Inc: $8,204;
Eagle, Patricia: $5,815; Earthwise Environmental Inc: $4,200; Ebisco Subscription Services: $36,496; Eby Graphics: $2,532; EJ USA Inc: $3,824; Electrical
Contractors Inc: $2,719; Endress and Hauser: $3,660; Engberg Anderson Inc: $48,580; Enterprise FM Trust: $12,993; Entre Computer Solutions: $3,800; ESO
Solutions Inc: $4,313; ESRI Inc: $8,927; Eternon, David G: $11,856; FedEx: $5,149; Fidelity National Title Co: $8,754; Filippini Law Firm LLP: $236,916;
Findaway World LLC: $18,176; Flopo Corporation: $99,531; Foster Coach Sales Inc: $344,389; Fox Valley Fire & Safety Co: $58,305; First National Bank
Omaha: $10,640; Friends of the Fox River: $5,000; Fully Promoted: $6,195; Galls LLC: $8,461; Gas Depot Oil Company: $3,341; General Code: $11,662;
Geostar: $33,965; Geske & Sons Inc: $1,911,806; Gewalt Hamilton Assoc Inc: $15,200; GINKGO Planning & Design: $13,000; GIS Consortium: $6,009;
Grainger: $19,167; Granicus: $9,450; Grassland Outdoor Services Ltd: $3,000; Graybar: $37,520; Greve Construction Inc: $114,956; H & H Electric Company:
$4,150; Linkedin: $7,000; Lorchem Technologies Inc: $3,808; Lou Street Lockup: $26,000; M & A Precision Auto Inc: $3,926; M & O Insulation Co: $3,527;
Enforcement Training LLC: $3,300; Lee Jensen Sales Co Inc: $9,859; Lewellyn Technology LLC: $3,500; Library Strategies: $22,369; Lighthouse Safety LLC:
Lakeside Legacy Foundation: $45,400; Lamb, Little & Co: $8,086; Laport Inc: $2,558; Laser Technology Inc: $3,274; Lauterbach & Amen LLP: $38,000; Law
$5,823; Knox Swan & Dog LLC: $6,100; Koncrete Construction: $20,335; Koziol Reporting Service: $5,937; L & S Electric Inc: $12,993; IL EPA Fiscal Services Section: $48,500; IL Library
Company USA Inc: $4,854; JA Johnson Paving: $80,912; Janway Contractors Inc: $2,719; JPMorgan Chase Bank: $237,803; Julie Inc: $8,333; JWC Environmental Inc: $9,991; Kiesler's Police Supply Inc:
Interstate Power Systems Inc: $80,466; IPO/DBA Cardunal Office Supply: $5,869; Itron Inc: $7,055; ITsavvy: $14,755; JA Johnson Paving: $80,802; JMS Marketing Inc: $5,675; John Deere Company: $12,233; Johnson Controls Inc: $15,197;
Joseph D Foreman & Company: $15,933; Juniper Networks Inc: $5,823; Kitchen & Bath Design Group: $12,458; Hogan Exteriors: $29,700; Holland & Knight LLP: $49,833; Home
Depot Credit Services: $29,930; Home State Bank NA: $59,400; HR Green Inc: $22,898; HR Source: $12,314; Huff & Huff Inc: $12,781; Hydro-Vision
Technology LLC: $24,902; Hydrotex Inc: $5,033; I/O Solutions Inc: $5,204; ID Networks Inc: $5,787; IL Library Association: $4,815; IL Municipal League: $2,500; IL Municipal Retirement Fund: $28,385; Illinois State Police: $2,921; IL State Treasurer: $13,868; ILM:
$20,420; Infogroup: $7,189; Ingram Library Services: $9,820; Infosense Inc: $2,593; Insituform Technologies USA Inc: $495,389; INSPE Associates Ltd: $4,241;
Intergovernmental Personnel Benefit Cooperative: $4,684,396; Intergovernmental Risk Management Agency: $1,096,191; Internal Revenue Service: $1,074,695;
Interstate Power Systems Inc: $80,466; I/PO/DBA Cardinal Office Supply: $5,869; Itron Inc: $7,055; ITsavvy: $14,755; JA Johnson Paving: $80,912; Janway
Company USA Inc: $4,854; JLT RE North America Inc: $2,750; JMS Marketing Inc: $5,675; John Deere Company: $12,233; Johnson Controls Inc: $15,197;
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Neogov: $19,887; Neri Contractors & Excavators Inc: $27,120; Newcastle Electric Inc: $59,683; Newsbank Inc: $5,911; NICOR: $106,061; NIPSTA: $30,400; NIR Roof Care Inc: $5,934; North East Multi-Regional Training Inc: $22,180; North Shore Water Reclamation District: $3,200; North Suburban Digital Consortium: $14,465; Northwest Municipal Conference: $20,779; Northwestern Medicine McHenry Hospital: $2,518; Northwestern University: $7,794; Office Depot: $3,498; OKW Architects Inc: $7,500; Olsen Safety Equipment Corp: $6,662; OMI Industries: $15,689; Otis Elevator Company: $7,856; Outside Consulting: $10,802; Overdrive Inc: $10,496; Paragon Micro Inc: $24,344; Passport Labs Inc: $9,367; Paul Borg Construction: $10,384; Pauly's Custom Apparel Co: $2,879; PDC Laboratories Inc: $20,682; Performance Construction & Engineering LLC: $13,500; Periscope Intermediate Corporation: $8,850; PeroxyChem LLC: $5,100; Petersen Excavating Inc: $5,300; Petroleum Traders Corp: $4,692; PMC Engineering LLC: $7,571; Polydyne Inc: $65,668; Pool Werks: $9,553; Postmaster: $43,921; Prate Roofing: $3,650; Process Equipment Repair Services Inc: $16,000; Proquest LLC: $5,575; ProSep LTD: $10,815; Quill Corporation: $110,207; R.J. O'Neil Inc: $18,822; Ranger Redi Mix: $5,465; Rails: $3,259; Raue Center For The Arts: $150,000; Ray O'Herron Co Inc: $45,088; RC Systems Inc: $6,800; RedVector.Com LLC: $7,564; Reimer Dobrovolny & Karlson LLC: $10,909; Re/Max of Barrington: $28,982; Rezek, Henry, Meisenheimer & Gende Inc: $4,414; Robbins Schwartz: $18,165; Ron Jones Electric Inc: $352,085; RubberForm Recycled Products LLC: $5,611; Rubio Engineering Inc: $36,406; Russo Power Equipment Inc: $39,901; Ryco Landscaping: $169,585; Sam's Club Direct: $18,097; Sattrix USA LLC: $216,837; Sawyer Falduto Asset Management: $110,207; Scholastic Library Publishing: $7,713; Selden Fox Ltd: $30,838; Sharpe, Timothy W: $3,400; Shaw Media: $8,023; Sherman Mechanical Inc: $59,944; SHI International Corporation: $11,464; Sicalco Ltd: $8,406; Sikich LLP: $7,618; Simpson, Tad: $7,500; Sitar Construction: $10,981; SKC Construction Inc: $16,730; Smith Ecological System Co: $13,990; Smith, Teresa: $2,519; SNI Solutions Inc: $56,510; Soil and Material Consultants Inc: $3,173; Solar Traffic Systems Incorporated: $3,980; Southeast Emergency Communication: $1,360,339; Special E Decks & Remodeling: $7,350; Specialty Sprinkling Systems Inc: $12,546; SSI Aeration Inc: $14,690; Stan's - LPS Midwest: $19,034; Standard Equipment Co: $3,625; Stanley Consultants Inc: $30,802; State Treasurer - IDOT: $3,510; Steiner Electric Company: $20,076; Suburban Laboratories Inc: $3,455; Stephen A. Laser Associates: $3,850; Strada Construction Company: $239,314; Striker Sales Inc: $13,914; Suburban Laboratories Inc: $38,805; Sunset Logistics LLC: $8,112; Super Aggregates: $20,193; Superior Paving: $5,228; Superior Road Striping Inc: $76,423; Swanson, Martin & Bell LLP: $363,492; Tactical Police Gear LLC: $4,228; TAPCO: $11,272; The Direct Response Resource Inc: $22,282; The Sherwin-Williams Co: $2,674; The Sidwell Company: $28,837; The Stevens Group: $43,290; Think Big Go Local Inc: $4,679; Think Ink Inc: $9,843; Think! Printer Supplies: $5,658; Thompson Elevator Insp Service Inc: $9,256; TKG Environmental Services Group LLC: $55,624; Today's Uniforms: $26,655; Tonkin Landscape Inc: $70,470; Total Administrative Services Corp: $6,635; Total Parking Solutions Inc: $34,657; Tower Works Inc: $10,511; Traffic Control Corp: $20,631; Trafic Services Inc: $2,750; Trups Distributing: $3,797; Turtle Wax Car Wash: $2,958; Ultra Strobe Communications Inc: $13,013; Union Pacific Railroad: $14,901; Univar USA Inc: $110,485; US Bank: $160,153; US Bank Equipment Finance: $10,702; US Flood Control Corporation: $12,310; US Postmaster: $15,188; US Service Systems Inc: $42,886; USA Blue Book: $42,912; Veritiv Operating Company: $13,617; Verizon Wireless: $84,371; Village of Romeoville Fire Academy: $3,445; Visu-Sewer of Illinois LLC: $61,874; Visual Computer Solutions: $8,075; Vogelsang: $8,176; Vollmar Clay Products Co: $3,606; Vortex Technologies Inc: $13,555; Vulcan Aluminum: $4,568; Vulcan Construction Materials LLC: $4,719; Warehouse Direct: $17,588; Water Well Solutions Inc: $190,737; Waukegan Roofing Co Inc: $2,528; WebInx Inc: $2,750; WebQA Inc: $13,965; Whitey's Crane Rental Inc: $3,020; Williams Brothers Construction Inc: $50,000; Windy City Lights: $4,149; Winkler's Tree Service: $50,377; Working World Inc: $12,820; World Cup/Coffee Inc: $7,555; Xylem Dewatering Solutions Inc: $3,132; Xylem Watering Solutions USA Inc: $137,543; Ziebell Water Service Products: $16,527; VENDORS PAID UNDER $2,500: $3,803,637.
COMPENSATION SUMMARY
(Wages Paid During Calendar Year 2018)

$1 - $25,000: Abbinante, Eustachio; Adams, Caitlynn; Allaway, Julie; Amato, Julianne; Antolak, Audrey; Atkinson, Carolyn; Atkinson, Jamie; Baczkowski, Nicole; Bailey, Carolyn; Bailarleon, Eric; Banter, Bridget; Barry, Colleen; Batistin, James; Bell, Sharon; Bennett, Evan; Bergstrom, Garret; Biell, Grace; Birr, Fredrick; Birr, Laura; Blomberg, Carrie; Botterman, Sean; Bowen, Philip; Brady, Ellen; Brickey, Amelia; Bright, Sydney; Bryant, Josie; Buck, Anna; Budy, Cheryl; Buehler, Jessica; Buehler, Sylvia; Buetow, Parker; Burke, Ryan; Burns, Kelly; Byrnes, Spencer; Campos, Juan; Carreno, Maria Yesenia; Christl, Thomas; Ciezadlo, Thomas; Colton, Carlene; Cook, Penny; Cormier, Elizabeth; Cormier, James; Costantini, Nicole; Costantino, Nicholas; Cowgill, Jacob; Cunningham, Emily; Dallmann, Aaroon; Davis, Alison; Dawson, Ralph; Dayton, Drew; Dellorto, Danielle; Dluger, Chloe; Dobek, Margaret; Dopke, Elizabeth; Eagle, Patricia; Eberle, Holly; Enriquez, Amaya; Erickson, Laura; Esposito, Vincent; Everhart, Ekaterina; Fanter, Chanell; Farrow, Lauren; Feffer, William; Fenton, Ashley; Fenton, Sean; Ferguson, Cathy; Ferguson, Kathryn; Ferrero, Lois; Fey-Keane, Cale; Figgins, Tyler; Flemming, Elly; Forbes, Emily; Foster, Ryan; Fritzmann, Lorraine; Fues, Gale; Gage, Louis; Ganev, Lauren; Genzlinger, Alexandria; Gillum, Drew; Glowsinski, Colin; Goss, David; Goze, Grace; Grady, Jason; Gray, Alexandrea; Greenman, Jeffrey; Groce, Emily; Guardado, Amber; Gulbrandsen, Clayton; Habbley, Kaitlyn; Hagenow, Rebecca; Haleblain, Haig; Hamilton, Kyle; Harkins, Anna; Harmon, Mark; Hartke, William; Harvat, Brian; Haskin, Tyler; Haupt, Karamy; Hayden, Thomas; Heiss, Karen; Heldt, Jonelle; Henderson, Rachel; Henkels, Amy; Henning, Teresa; Highy, Melissa; Hopkins, Brett; Howard, Kaitlyn; Howells, Madeline; Hubbard, Cameron; Incaudo, Anthony; Inion, Kristen; Iscra, Bennett; Jackson Jr, Thomas; Jansen Van Vorden, Jordan; Jouron, James; Kachiorubas, Nick; Kaufmann, Isaac; Kendall, Elizabeth; King, Natalie; Kinowski, Harry; Kioblassa, Ryan; Kivley, Shyan; Knabach, Trevor; Kohley, Leyla; Komperda, Casey; Kriva, Daniel; Krueger, Mariah; Kucera, Amanda; Lamb, Cory; Lee, John; Lindstrand, Monet; Lorenz, Timothy; Lukas, Janet; Lundgren, Charlotte; Lundgren, Samuel; Magana, Alayna; Markgraf, Saraphine; Mazur, Ronald; McLaughlin, Michael; Medendorp, Camryn; Mehta, Vidhi; Meinzt, Kendra; Meyer, Julia; Meyer, Laura; Meyer, Sarah; Meyers, Kathryn; Miller, David; Montemurro, Daniel; Morales, Veronica; Mullen, Alisha; Munaretto, Adam; Murphy, Jack; Myjak, Jessica; Namboodiri, Devaki; Niemann, Shannon; Norris, Emily; Norris, Tyler; Oates, Ryan; Olson, Carter; Ortiz, Fernando; Passapera, Hannah; Passapera, Rachel; Pavoris, Jacob; Peldiak, Ashley; Peterson, Neil; Pfeiffer, Mark; Philpot, Ian; Portincaso, Isabella; Preshlock, Cassandra; Primus, Jacob; Prince, Erin; Pukas, Cameron; Purker, Veronica; Raadsen, Johannes; Rathie, Lindsay; Rathe, Taylor; Roehrig, Albert; Ryan, Liam; Sacco, Hailea; Salvatore, Sarah; Sances, Margaret; Saran, Zachary; Sargeant, Kyle; Savage, Kyra; Schiel, Kelsey; Sewell, Andrew; Sevcik, Annika; Shaffer, Susan; Sharp, Haley; Shepley, Aaron; Sincere, Amanda; Skluzeck, Allan; Slonneger, Alec; Smith, Ryan; Stengel, Justin; Stiscak, Haley; Stoerpi, Kenneth; Sweet, Jean; Teator, Bethany; Thomsen, Emma; Thurman, Thomas; Timlick, Joshua; Tinkham, Joshua; Tomasello, Brandon; Trocki, Bayden; Vereseman, Scott; Wajrowski, Lisa; Walker, Erica; Walker, Jenna; Walker, Pauline; Walter, Paul; Walters, Jason; Warren, Mackenzie; Williams, Christopher; Winslow, Kevin; Witczak, Shama; Wolfe, Madison; Wooderson, Judith; Wruck, Anna; Yuk, Mary; Zegarski, Dorothy; Zukowski, Alan $50,001 - $50,000: Abraham, Deborah; Amherdt, Kristen; Asherton, James; Austin, Jillian; Baker, Eileen; Behning, Gianna; Bolda, Gerald; Brady, Seanine; Brummitt, Laurene; Calin, Lindsey; Cook, Patrick; DIST: Mary; Dunphy, Mari; Gabrielson, Toby; Gates, Lisa; Genzlinger, Peter; Goerlitz, Nancy; Gonzalez, Tina; Green, Richard; Hamann, Cynthia; Hayes, Alice; Hysmith, Denise; Jensen, Riley; Johns, Christopher; Juarez, Paul; Kafenshtok, Terry; Kiolbassa, Ellen; Krutoyarskiy, Ilya; Lalor, Susan; Lindstrand, Lisa; Lonigro, Richard; Lopuszynski, Cynthia; Madura, Kelly; McCord, Kathryn; McCully, Claire; McLoughlin, Laura; McPherson, Paul; Michalski, Brent; Miller, Lucas; Mosier, Kelly; Nowak, Theresa; Oster, Michael; Petty, Shannon; Pourchot, Greg; Quinn, Marjorie; Riendeau, Cheryl; Robinson, Mary; Ross, Shannon; Salazar, Eneida; Schar, Kenneth; Skurski, Alaina; Smith, Randall; Smith, Teresa; Swift, Mari; Szutkowski, Michelle; Tierney, Sandra; Tillman, Marcia; Tipton, Kimberly; Tominey, Ashlee; Trimpe, Nickolas; Urbach, Lindy; Weidner, Ann; Windeguth, Janet; Wyman, Robert; Zukowski, Julie $50,001 - $75,000: Alfano, Salvatore; Beer, Peter; Beveridge, Joshua; Bowers, Todd; Boyso, Suzanna; Buteraugh, John Paul; Butler, Timothy; Cowlin, Kathryn; Dodge, David; Doruff, Sharon; Dziewior, Daniel; Faler, Denise; Fyolek, Rebecca; Garcia, Joshua; Gibson, Julie; Goebel, Mary; Grieshaber, Donald; Hammonds, Nicholas; Harrison, Karen; Hayes, William; Hoeft, Lori; Horvath, Christopher; Howard, Brett; Kalisik, James; Kalisik, Marcia; Kendall, Tyler; Kiermas, Kirk; Kretschmer, Thomas; Lardino, John; Laufer, Lloyd; Lozinski, Sherri; Lundy, Jeffrey; Lyons,
Charlene; Martel, Robert; Mawdsley, Jeffrey; Mogan, Elizabeth; Moore, Christopher; Moore, James; Nebel, Melanie; Nelson, Richard; Nicolay, Shannon; Nystrom, Bret; Olbrich, Kelly; Olszak, Linda; Olszak, Paul; Olszewski, Robert; Polizzi, Anthony; Price, Stephanie; Ramirez, Penny Ellyn; Reigart, Dennis; Richardson, Todd; Riegler, Susan; Rudolph, Salvatore; Schack, Ryan; Shaw, Robert; Smith, Matthew; Spino, Joseph; Strader, Ryan; Tangorra, Anthony; Tetzlaff, Patricia; Ticknor, Christine; Tonkin, Christine; Vega, Ramon; Weber, Nancy; Wisinski, Michael $75,001 - $100,000: Aellig, Thomas; Aleman, Robert; Arendarczyk, Thomas; Austin, Kevin; Barry, Christopher; Behrens, Timothy; Behrens, Adam; Blum, Christopher; Brechbiel, Robert; Brichtetto, Michael; Brown, Martin; Campion, Brian; Chociej, Kamil; Cook, Greg; Coutre, Thomas; Dammeir, Sharon; Danowski, Adam; Delgado, Sergio; Dominick, Raymond; Drake, Charles; Eitel, David; Ferraro, Samuel; Fitzgerald, Laurrie; Floress, Michael; Gallina, Joseph; Hagen, Kimberly; Hagenow Jr., Ernest; Haras, James; Harris, Dennis; Harrison, Edward; Havemann, Edwin; Heinrich, Phillip; Heisler, Jason; Hornung, Russell; Houlihan, Frank; Huffar, Donald; Karr, Brian; Kaus, David; Kempe, Kyle; Kerley, Timothy; Klug, Matthew; Kohl, Emma; Krueger, Kenneth; Kruse, Howard; Lang, David; Laub, Alexander; Lisi, Dean; Lutherus, Arthur; Lutherus, Robert; MacNally, Jason; Maloney, Michael; Markgraf, Wayne; Martenson, William; Maxwell, Elizabeth; Migaldi, Karen; Miller, Megan; Nebel, Richard; Newton, Matthew; Nygren, Keith; Oerkfitz, David; Papp, Carl; Park, Sean; Parkin, Sean; Patchik, Keith; Pionton, Ronald; Ramirez, Antonio; Rosner, Joseph; Ryan, Joseph; Schmitt, Denver; Seyl, Robert; Seymore, Dan; Sindaravicus, Algirdas; Slove, Daniel; Slusin, Rick; Smith, George; Snell, Kelsey; Sosnowski, Scott; Stoddard, Richard; Stonikas, Markus; Tegetmeier, Gary; Tietz, Lisa; Utch, Eric; Victorine, Matthew; Wajrowski, Mark; Walker, Curt; Warner, Thomas; Wrolson, Stephanie $100,001 - $125,000: Aiello, Michael; Angelo, Christopher; Beasley, Jeremy; Bedore, Christopher; Behning, Lucas; Borst, Nicholas; Boulahanis, Dimitrios; Bucheger, Adam; Christenson, Donald; Cook, Darrell; Cork, Casey; Coutre, Ryan; Dade, Delmar; Doherty, Kevin; Duncan, Jason; Ellinger, Kenneth; Emrich, David; Ford, Russell; Forsberg, Joseph; Fowles, Adam; Gasparaitis, Michael; Geyman, Michael; Grischow, Daniel; Gualdoni, James; Gundlach, Amanda; Hagen, Scott; Harris Jr, Charles; Herrig, Laura; Hulata, Daniel; Hurley, Michael; Jacobi, Thomas; Jakubowicz, Ray; Jedlicka, Michael; Joseph, Ronald; Kaiser, Richard; Kaltenbach, David; Kauke, Bryan; Kitsis, William; Koertgen, Scott; Kohley, Robert; Kopera, Christopher; Kownacki, Kevin; Kreher, Richard; Krol, Krzysztof; Landwer, Mark; Langguth, Daniel; Larsen, Jerome; Leuck, Matthias; Linneman, Thomas; Lucas, Michael; Magnussen, Michael; Maiertisch, Heather; Majzner, Kurt; Marino, Brian; Mattson, Jeffrey; McGrath, Sean; Menzimer, Brian; Meyer, Dennis; Meyer, Julie; Miller, Scott; Morse, Zachary; Muscavitch, Ryan; Neumann, Richard; Oates, Daniel; Odishoo, Timothy; Olsen, Heidi; Pace, Palmer; Palmisano, Deborah; Parth, Howard; Pireh, Martin; Pluviose Jr, Edgard; Pollnow, Thomas; Porzecinski, Daniel; Renje, Steve; Resek, Andrew; Rogalski, Rodney; Rossow, Brian; Ryan, John; Sanders, Christopher; Shine, David; Shine, Raymond; Shipbaugh, Kimberly; Spivey Jr, James; Stopka, Eric; Sypura, Andrew; Szatkowski, Dane; Szumanski, Mark; Tamason, Brian; Thuma, Matthew; Torkelson, Scott; Utch, Terry; Veugeler, James; Volene, Ingrid; Volene, John; Wawrzyniak, Dominika; Whyte, William; Will, Russell; Williams, Daniel; Wisz, Robert; Wolf, Steven; Zimmerman, Anthony; Zurek, Larry $125,001 - $150,000: Bennett, Michael; Burr, Brian; Carruthers, Steven; Hyrkas, Derek; Kotlowski, Thomas; Linder, David; Martens, Kathryn; Olsen, Christopher; Sheley, Ronald; Sustek, James; Wilgreen, Abigail $150,001 - $175,000: Black, James; DeRaedt, Paul; Fettes, Gregory; Helm, Eric; Koczwara, George; Lloyd-Mietus, Phillip; Magnuson, Michael; Rentzsch, Michelle $225,001 - $250,000: Mayerhofer, Gary

Subscribed and sworn to me the 22nd day of October 2019.
Eric Helm, Interim Director of Finance